

Corporate Social Responsibility Policy

Cedar views its corporate and social responsibilities as an integral part of its ongoing commercial success.

Cedar has worked hard to build up and maintain a long term business to the benefit of its employees, shareholders, suppliers, clients and the wider community it operates within.

For Cedar to continue in these aims it must continue to achieve sustainability. This means:

- Ensuring stability and confidence which business growth brings for clients, shareholders and employees.
- Achieving value for money in all our expenditure.
- Having manageable, affordable and robust investment programmes in infrastructure and people.

Supporting our staff

- Creating new employment and attracting a diverse workforce.
- Providing opportunities for personal growth for our employees.

Quality of service

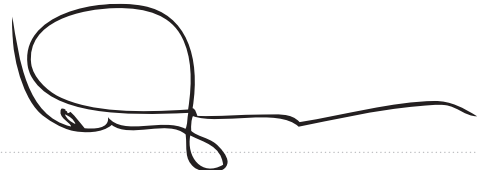
- Developing and maintaining long term relationships with clients.
- Maximising the efficiency and quality of services we provide to clients.

Benefiting our communities

- Contributing and participating in the local communities where we operate – this supports and aids customer relations, business development and recruitment and retention of employees.

Impact on the environment

- Eliminating waste and duplication – to ensure effectiveness and efficiency.
- Recognising and respecting our responsibilities to the environment linked to economic reality.



Signed:

Tony Manser, Managing Director

Last reviewed May 2016